

*… Unifying neonatal nurses globally*

**Clinical Nurse Preceptor Assessment Tool**

**Demographics**

1. Age: \_\_\_\_\_
2. Gender:

Male \_\_\_\_

Female \_\_\_\_

Other \_\_\_\_

**Professional Role**

1. Nurse \_\_\_\_\_\_
2. Midwife \_\_\_\_\_\_
3. Nurse/Midwife \_\_\_\_\_\_\_

**Professional Qualifications**

1. Nurse certification \_\_\_\_\_
2. Undergraduate diploma \_\_\_\_
3. Diploma \_\_\_\_\_
4. Associate \_\_\_\_
5. BSc \_\_\_\_
6. MSc \_\_\_\_
7. Post-graduate diploma in a specialty (specify specialty) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
8. Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Years of Service**

1. As a nurse \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
2. As a midwife\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Years in neonatal care**

Years worked in neonatal care\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Number of students you have precepted in the Neonatal setting (includes SCU, NCU/NICU or KMC):**

Number of learners/students \_\_\_\_\_\_\_\_\_\_Unit \_\_\_\_\_\_\_\_\_Duration of Preceptorship \_\_\_\_\_\_\_\_

Number of learners/students \_\_\_\_\_\_\_\_\_\_Unit \_\_\_\_\_\_\_\_\_Duration of Preceptorship \_\_\_\_\_\_\_\_

Number of learners/students \_\_\_\_\_\_\_\_\_\_Unit: \_\_\_\_\_\_\_\_Duration of Preceptorship \_\_\_\_\_\_\_\_

**Types of students/learners (Mark all that are applicable):**

**Neonatal nurses \_\_\_\_\_**

**General nurses \_\_\_\_\_**

**Midwives \_\_\_\_\_**

**physician assistants \_\_\_\_\_**

**medical doctors -residents \_\_\_\_\_**

**house officers \_\_\_\_\_**

**Preceptor Training to prepare to teach and assess?**

Yes \_\_\_\_

No \_\_\_\_

**What course did you take to prepare you to teach and assess precepting?**

**Was the training on the job or classroom? \_\_\_\_\_\_\_\_\_\_\_\_ How long was the course?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Length of time since you last precepted a learner or student** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Preceptor’s Assessment of Student’s Knowledge, Skills, and Attitudes**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Always** | **Usually,** | **About ½ the time** | **Seldom** | **Never** |
| Observe learner/student demonstrate skills |  |  |  |  |  |
| Assess learner/student’s knowledge |  |  |  |  |  |
| Assess learner/student’s attitudes |  |  |  |  |  |

**Learner/Student Perception of Preceptor**

1. How often did the preceptor work with you before they determined you were finished with the externship or clinical rotation?
   1. hour \_\_\_\_

1-2 hours \_\_\_

2-4 hours \_\_\_

4-6 hours \_\_\_

6-10 hours \_\_\_

11-15 hours \_\_\_

15-20 hours \_\_\_

* 1. ours \_\_\_

>25 hour please specify how long \_\_\_\_

2. How many preceptors did you have during the externship/clinical rotation process: \_\_\_\_

3. Was the preceptor available to help you or answer your questions:

Yes \_\_\_

No \_\_\_\_

Occasionally \_\_\_

4, Did you share any clinical patients with the preceptor?

Yes \_\_\_

No \_\_\_

How many patients did you share? \_\_\_\_\_

1. Did you have your own assignment of patients from the beginning?

Yes \_\_\_\_

No \_\_\_\_\_

1. How far into the externship/clinical rotation did you proceed before they let you take care of patients alone? \_\_\_\_\_\_\_\_\_\_\_\_\_

**Preceptor Evaluation**

My preceptor provided me with feedback about my strengths.

Yes \_\_\_\_\_

No \_\_\_\_\_

My preceptor helped me determine appropriate patient priorities.

Yes \_\_\_\_

No \_\_\_\_

My preceptor was approachable and flexible.

Yes \_\_\_\_

No \_\_\_\_

My preceptor was enthusiastic to teach me.

Yes\_\_\_\_

No \_\_\_\_

My preceptor demonstrated how to problem solve ethical concerns.

Yes \_\_\_\_

No \_\_\_\_

My preceptor provided me with the information I needed to care for my patients.

Yes\_\_\_\_

No \_\_\_\_

My preceptor encouraged me to think critically, problem solve and make good decisions.

Yes \_\_\_\_

No \_\_\_\_

My preceptor was a role model.

Yes \_\_\_\_

If yes,

Always \_\_\_\_

Most of the time \_\_\_

Rarely \_\_\_

No \_\_\_\_

My preceptor was empathic to my needs.

Yes \_\_\_\_\_

No \_\_\_\_\_

My preceptor encouraged self-directed learning.

Yes \_\_\_\_\_

No \_\_\_\_\_

My preceptor encouraged me to use evidence-based practice.

Yes \_\_\_\_\_

No \_\_\_\_

My preceptor kept other nursing staff aware of what I could do.

Yes \_\_\_\_

No \_\_\_\_

My preceptor provided me with feedback about what I needed to improve.

Yes \_\_\_\_

No \_\_\_\_

My preceptor encouraged me to engage in self-reflection.

Yes \_\_\_\_

No \_\_\_\_

My preceptor helped me to learn from errors or near misses.

Yes \_\_\_\_

No \_\_\_\_

My preceptor allowed me the independence that I needed.

Yes \_\_\_\_

No \_\_\_\_

My preceptor considered my learning style (my preference for learning by observing, reading, experiencing, or reflecting).

Yes \_\_\_\_

No \_\_\_\_

My preceptor taught me to ask questions (such as What if? Or What could these symptoms mean?) to develop my clinical reasoning skills.

Yes \_\_\_\_

No \_\_\_\_

My preceptor helped me to interpret clinical situations.

Yes \_\_\_\_

No \_\_\_\_

My preceptor demonstrated ways to help patients become partners in their care.

Yes \_\_\_\_

No \_\_\_\_\_

My preceptor taught me how to use information technology for patient care.

Yes \_\_\_\_

No \_\_\_\_

My preceptor was instrumental in helping me to establish relationships with people on the interdisciplinary team.

Yes \_\_\_\_

No \_\_\_\_

My preceptor explained institutional policies to me.

Yes \_\_\_\_

No \_\_\_\_

My preceptor celebrated my successes with me.

Yes \_\_\_\_

No \_\_\_\_

My preceptor explained the roles of the people who work on my unit.

Yes \_\_\_\_

No \_\_\_\_

My preceptor and I had time to discuss what was expected of me.

Yes \_\_\_\_

No \_\_\_\_

There was a supportive environment for the preceptor experience in the practice setting.

Yes \_\_\_\_

No \_\_\_\_

Did my preceptor demonstrate reflective practice?

Yes \_\_\_\_

No \_\_\_\_

Did your preceptor use effective communication skills?

Yes \_\_\_\_

No \_\_\_\_